



Prince's Trust



## Health & Safety Policy Statement

The Prince's Trust Group is committed to ensuring the health, safety and welfare of its employees, voluntary and seconded staff and anyone else who may be involved in, or affected by our activities. We will use our best endeavors to comply with our legal responsibilities and to achieve best practice in minimizing H&S risks and in the prevention of injury and ill health.

We have the opportunity to help young people develop appropriate skills and necessary understanding of safety management, whilst participating in our programmes and adventurous activities, and to support their future careers and life in general. We acknowledge the importance of good H&S practices, and recognise the high level of priority this must carry in relation to our other objectives.

The Senior Management Team is responsible to The Prince's Trust Council for H&S and for ensuring the implementation, monitoring and review of this policy and associated arrangements. We will ensure that suitable and sufficient resources are made available to meet our obligations and will develop and support a positive H&S culture. As policy makers we will, so far as is reasonably practicable, ensure that:

- a) all managers, employees, voluntary and seconded staff within The Prince's Trust Group, understand the contribution they must make towards controlling and managing risk;
- b) safe places of work, vehicles, plant work and activity equipment are provided and adequately maintained, and safe systems of work are identified, implemented and monitored;
- c) suitable and sufficient training, information, instruction and supervision is provided so that employees, voluntary and seconded staff have the necessary skills and support to achieve acceptable standards of H&S to fulfil their duties;
- d) through the process of risk assessment the risks inherent in the services delivered by The Prince's Trust are identified, eliminated, reduced and/or adequately controlled;
- e) appropriate arrangements are in place to ensure that there is effective communication of H&S matters, at all levels;
- f) appropriate arrangements are set in place to ensure competency and effective co-ordination and co-operation with any partners The Prince's Trust Group may have running our programmes;
- g) appropriate systems are in place for the management and communication of major incidents, crisis and disasters;
- h) common issues and requirements within The Prince's Trust are addressed to a common standard; and;
- i) all Regions, Countries, Departments and Centres have access to competent H&S assistance, advice and support.

The contents of this policy and its objectives are an integral part of our SMS. It will be made available to staff and other parties through appropriate media. All employees, contractors and visitors are required to co-operate with us in carrying out this policy and fulfilling our statutory duties. Employees, contractors and visitors must ensure that their own work, so far as is reasonably practicable, is carried out without risk to the health and safety of others.

This policy provides the setting and framework by which we will review our health and safety objectives, and will be subject to annual review. We will continue to develop our SMS within an environment of continuous improvement.

Martina Milburn  
Chief Executive

April 2011